Purpose - to ensure:

- > Children make accelerated progress in Reading, Writing and Maths to meet FFT cohort targets
- > Children are not disadvantaged long term by school absence related to Covid 19 & Lock down
- > Appropriate use of the Catch Up Premium
- > The most effective deployment of resources
- > Staff wellbeing and manage their workload
- > The school has an effective remote learning offer in case of pupil's self-isolation or partial school closure

Desired outcomes	Actions	Evaluation and impact
All children returned to school and attendance 100%	Teachers to contact parents on INSET days if parents or children are known to be anxious about returning	99.6% attendance on first day in September. 95.6% attendance for the Autumn Term.
	Communication about arrangements clear and sent repeatedly	99.6% attendance on first day after lockdown (8/3/21)
	All staff on gates to welcome children in the mornings and end of the day	95.9% attendance overall for the year to date.
	CW to follow up with any children not attending	Children transitioning well in to school and key children grown in independence and resilience.
Children have opportunity to discuss any worries or concerns regarding return to school / virus /	Use of 'Rain before Rainbows' text for week 1 as a stimulus for discussion as the content of the book relates well to mental	
lockdown	health and anxieties about changes and things that are out of our control.	Parent survey on remote learning suggests children were well supported by staff during lockdown.
	Teachers plan opportunities for children to discuss concerns	Worry boxes in place. Children who teachers are concerned abou
	All classes set up Worry Boxes for classrooms	are referred to SENCo for discussion with Mental Health in Schools team
	Ensure children know who they can talk to if they have concerns	
	LT and MM to agree the ELSA children	Annual Pupil Survey sent to ask if children know who to speak to and to gauge their feelings in school

	Play Therapy to recommence	
Children with additional social and emotional	Risk assessments written for key children	3 children causing concern in school.
needs are well supported in new school life	, and the second	BOOST accessed for support. Individual
	Review of Behaviour Policy with all staff CPD for Behaviour Support on INSET – 9 th October 2020	plans in place to support the children
	0. 2 . 0. 2	Thrive analysis showed 18 children needing
	LT to support teachers with key children – Thrive analysis	full assessments across school before
	completed 29 th September by class teachers.	Christmas. These children have action plans in place. This needs reviewing now
	Class teachers implement strategies to support children such as visual timetables, How we can help sheets, placement in	after lockdown.
	classroom etc	
	1-1 Zoom meetings and/or phone calls for any children who feel	Only one child not returned and they are
	particularly anxious about returning to school	being supported via BOOST and SEN team
	Bespoke programmes of support set up for children with particular difficulties. Reviewed and stepped up as and when appropriate.	
New children and their families are welcomed and settled in to SPS smoothly	New children arrive at 10.00 on Day 1 to be welcomed and complete admin (SLT and admin staff on hand to answer questions)	6 new children have joined the school and all integrated well
	New children added to Marvellous Me promptly to aid communication	
	Children given a 'buddy' in the class to support them in the first few days	
	CW to link with previous schools re safeguarding, attendance or other concerns. If relevant, make links with allocated social worker.	

Assessment for Learning via 'marking' and eedback is effective Children secure basic skills and have foundations	Effective use of whole class Feedback Sheets to identify misconceptions, gaps in learning and individual children who may need support Phase Leaders to monitor use of these sheets to ensure they are being used as effectively as possible – feedback at ELT meetings.	Autumn Term ELT meetings had Feedback sheets as a standing agenda item. Support for new staff provided. Sheets being used to identify same day intervention needs.
hildren secure hasic skills and have foundations	being used as effectively as possible – feedback at ELT meetings.	
hildren secure basic skills and have foundations	Agreement trialling with phase teams.	
or more complex learning	Opportunity for over learning and repetition – TTRS, phonics sessions, Ashley Booth reading sessions etc Frequent, low stake assessment (quizzes, multiple choice, small tests) to assess understanding and retention	AB reading lessons introduced throughout school. Pupil voice shows they are helpful for children. Need end of term data to confirm impact.
Children are on appropriate RWI stage in Yrs R-3 and children who have 'slipped' are identified	All children in Yrs R-3 are assessed on RWI assessment sheets. Children placed in appropriate groups.	RWI has been a challenge this year as unable to teach in mixed groupings. Also could not continue in lockdown.
	RWI lead (MS) to undertake a review of children's levels compared to Spring 2 and identify children for additional support	Assessments redone in March as soon as children returned and children identified for RWI interventions.
Ensure children have revisited areas of maths planned for summer term to ensure no gaps / dentify those to be filled	Teachers follow adapted planning framework from White Rose Maths which has revisions and revisits built in	
o ensure children are spelling at appropriate evel for year group	Purchase of a spelling app / programme to assist with consolidation and practise at home (English Lead to choose most appropriate)	Spellzone introduced across school. Children in top ten in country.
eachers to have time to reflect on needs of cohort and adaptations needed to curriculum	Staff meeting time used for these reflections as a phase	Release time provided in Spring Term to support curriculum adaptation to needs of cohort
Children continue to attend school regularly and attendance remains at 96% or above	Class teachers and year groups maintain a focus on attendance through displays, attendance plans and rewards	Attendance currently 95.9%

Phase Leaders monitor attendance in their phase and undertake actions to impact positively. Phase Leaders feedback at ELT meetings on attendance in their phase

CW to contact families where children not attending and work with them to ensure good attendance

CW and HF to undertake monthly monitoring of absence and send appropriate letters / hold meetings as necessary

CW and JH to attend BCP COVID attendance meetings via Zoom

Correct coding to be used for isolating pupils

Children not attending school due to isolation have learning provided for them and they are able to access all materials and demonstrate

effective learning remotely

Set up Microsoft Teams via DfE grant

Train staff to use Microsoft Teams

Additional digital devices available in school to support vulnerable families with access to digital resources.

All staff to have a PM target related to remote learning Remote Learning / Continuity Plan written to detail processes needed

Manage a teacher's workload whilst providing remote learning and in class learning

Whilst MST being launched, teachers provide a mixture of paper resources and links to Oak Academy lessons and other online programmes such as Study Ladder, White Rose Maths and TTRS

Teachers provided additional 30 mins PPA a week to prepare timetable / resources for potential online learning the following week

Fortnightly DSL meetings focus on children's attendance.

Expectations shared with parents and reinforced regularly

Completed in Autumn term each month. End of term attendance sheet also sent home.

Zoom meetings attended and correct coding being used.

Microsoft Teams introduced and embedded across school and used throughout lockdown Jan-March.

Ongoing training for staff provided and staff skilled in using programme 89 children supported with 61 devices from school

Mid term reviews showed this was successful. Engagement levels across school reached 90% and at least 3 classes had 100% engagement.

Parent survey on remote learning showed

Parent survey on remote learning showed Teams was effective and DfE remote learning review demonstrated we were meeting DfE expectations

Screen free afternoons included in response to parent and staff feedback

	Focus on providing additional time for tasks within normal weekly staff meetings to reduce overall workload.	
	This is provided via TA cover and can be arranged by teachers to suit best time to avoid disruption to learning	
	Staff training on expectations for what is provided for remote learning	
Phase 3 ~ Identification and implementation of i	interventions	
Desired outcomes	Actions	Evaluation and impact
To ensure children and staff recognise key knowledge to be retained	Creation of Knowledge Organisers for class texts and topics each half term	These were created and shared with parents and used by children in Autumn Term. Available on website for parents.
Children have appropriate vocabulary for their age and can access age appropriate texts with understanding	Vocabulary progression documents used in class and new vocabulary is explicitly taught	Recommence in Summer Term. Vocabulary progression documents created and in English Handbook for staff reference.
In class, same day interventions are used effectively to plug gaps	Whole class feedback sheets identify children / groups of children needing intervention	Now need embedding in classroom practice.
	TAs deployed effectively by class teachers to assist in interventions	Feedback sheets used across school. Phase Leaders monitoring use of forms. Children identified for same day
To improve the spoken language ability of Reception children	Implementation of the NELI project in YR – DfE approved and funded intervention. LT leading and supporting YR staff	interventions.
	Implementation of WELLCOME project – LA approved and funded intervention. LT leading and supporting YR staff	EYFS staff received training and started assessments. These were halted due to lockdown. Assessments completed in March 2021 and
	1:1 RWI interventions to be led by TAs in pm sessions	programme to be implemented by TA as

Children who have slipped in RWI stages to make accelerated progress – the 14 children who had slipped in levels have caught up.

Programme of interventions to meet current needs of cohorts

Individual children of concern identified early and a robust plan made to help them catch up

Targeted support set up for small groups or individuals where more in depth or sustained support is needed

Key leadership staff to create programme of afternoon interventions with measurable outcomes. The plan to include deployment of staff to lead these.

Interventions to be reviewed and evaluated by leadership staff after 6 weeks and adaptations made where necessary

Pupil progress meetings held in week 4 of term to discuss any child who has slipped from previous assessment point and any child a teacher is concerned about

Follow up staff meeting time to support teachers in completing actions and adapting planning / groupings to support the identified children

Follow up pupil progress meetings to evaluate the success of the interventions and any next steps for the children

Specific children identified by SENCo for a CAT test to assist in identifying areas of strength and areas for focus

Tutoring programme set up to be led by teachers after school for small groups of children (max of 3)

Teachers to be paid additional money from Catch Up Premium to lead tutoring groups

Tutoring plan has clear measurable outcomes and is reviewed after a block of support

Third Space maths online tutoring purchased for key children not making expected catch up

Catch Up Premium used to pay supply staff to release teachers to run 1:1 conferencing in class at least once a half term

intervention groups. Parents have been informed about the programme. Wellcomm being used to support children 1:1 and used the Wellcomm assessments to support with the baseline in September.

RWI interventions being led by LE. Children reviewed by MS as RWI lead ELT developed plan in Autumn Term and reviewed impact. Unable to run in Spring due to lockdown.

PP meetings helped to identify children for tutoring

These will be held again more frequently in Summer Term

CAT tests purchased and xx children assessed. This has supported with new children joining school without previous data and for children who appear 'stuck'.

One teacher leading tutoring groups across the school for 4.5 days a week from March 8th.

1:1 conferencing for all children to allow in depth support for key areas

Children become fluent readers who show an understanding of the text – FFT targets for cohorts are achieved

To meet the social and emotional needs of all pupils and to offer intervention when a child has a gap at a developmental stage

To ensure regular attendance is maintained by all children and attendance remains at 96%+

Catch Up Premium used to pay TAs to lead additional reading sessions before or after school with individual children

Thrive online screening carried out by all class teachers in September

Children who need more in depth assessment identified by class teacher and LT

Bespoke programmes of support in place to support children with additional needs with clear expectations of work to be completed during any time out of school.

LT to lead in depth assessments with teacher and parent

Action plans created for children who need support at a particular developmental stage

TAs to lead interventions for children who have an action plan

Breakfast to be provided to all children (Magic Breakfast support)

Interventions set up by CW / HF and BCP Attendance Team if any child is a persistent absentee

Attendance of all children reviewed at the end of each month

One teacher will be leading tutoring groups across the school 2.5 days a week.
One teacher leading online tutoring groups 4 pms a week from Y3-6.

Third Space not taken up

Conferencing will commence from Summer Term.

Additional TA hours removed from plan as 3 teachers running tutoring in school.

Thrive assessments complete. 18 children needed full assessment and now have action plan. These assessments will be redone in March

Magic Breakfast funding ended. Breakfast still available for all children who need it and Breakfast Club still subsidised to be £1.50 a child a day